

# GNR

## Empowerment solutions

B-BBEE verification agency

**Referro Systems (Pty) Ltd**

2000/006537/07

**Level 3 Contributor to B-BBEE**  
**110% B-BBEE SUPPLIER RECOGNITION**

Scorecard applied: Qualifying small Enterprise

Element	Weighting	Measured enterprise score
Ownership	25	25
Management	25	N/a
Employment equity	25	9.24
Skills development	25	N/a
Preferential Procurement	25	21.70
Enterprise development	25	N/a
Socio Economic Development	25	25

Black ownership	26%
Value Adding Enterprise	No
Financial year end	28 Feb 2012

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept responsibility to anyone, except our client for our work, for this report, or for the conclusion we have reached.

**Issued date: 15 August 2013**

**Expiry date: 14 August 2014**

**Certificate number: REF/2013/2/QSE**



Verification Partner  
CR Rademeyer IRBA 509504B